



**RICHMOND  
CHRISTIAN  
SCHOOL**

EST. 1957

|                                                                                             |                                          |              |                       |            |
|---------------------------------------------------------------------------------------------|------------------------------------------|--------------|-----------------------|------------|
| <b>POLICY NUMBER AND NAME:</b><br><b>01.07 COMMUNITY STANDARDS OF CONDUCT – VERSION 3.0</b> | <b>RESPONSIBILITY</b>                    | <b>BOARD</b> | <b>SUPERINTENDENT</b> | <b>SLT</b> |
|                                                                                             |                                          | D            | D                     | I          |
| <b>SECTION: 01- CONSTITUTION AND BYLAWS</b>                                                 | <b>LAST REVISION DATE: JUNE 15, 2026</b> |              |                       |            |
| <b>ADOPTED: JANUARY 18, 2007</b>                                                            | <b>REVIEW FREQUENCY: EVERY 5 YEARS</b>   |              |                       |            |

### PREAMBLE

At Richmond Christian School, we are defined by our commitment to Christ-centered education, as described in our Purposes, Fundamental Principles, and Mission. Our community consists of parents and other family members committed to educating our children in accordance with Christian belief and practice, and the administrators, educators and staff who partner with them to carry out that mission. Our beliefs and practice are integrated, so the ways in which we interact with one another and conduct ourselves (whether in public or in private) are a vital part of our mandate and identity. Having freely chosen to belong to this community, we joyfully affirm the standards that mark us as distinctly Christian.

| REVIEW HISTORY |         |                                                                             |
|----------------|---------|-----------------------------------------------------------------------------|
| DATE           | VERSION | CHANGES                                                                     |
| MAY 26, 2014   | 2.0     |                                                                             |
| JUNE 15, 2026  | 3.0     | OVERHAUL TO 1. SCOPE OF APPLICATION AND 2. COMMUNITY STANDARDS EXPECTATIONS |
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## 1. SCOPE OF APPLICATION

- a. Our standards of conduct are organized around the general themes of loving God, loving one another, and loving ourselves. These are derived from Jesus' response when asked to name the most important command in the Law (Matthew 22:37-39). We affirm that Christ's commands to love God with all of our heart and soul and mind and love our neighbour as ourselves are the ultimate standard for conduct in Richmond Christian School, and the source from which more specific guidelines are drawn. Board and committee members shall only hold office if they support and adhere to the same standards of conduct. Service in these areas place each member in a position of responsibility and leadership within the school.
- b. Because our conduct is integral to our mission, all our employees and our volunteer leaders, representing society, will agree to commit to living in accordance with these standards. We know that all will fall short of these standards at times, and we will engage in conversation with that person in a spirit of seeking restoration, mutual understanding, and reaffirmation of commitment to our community and its standards.

## 2. COMMUNITY STANDARDS EXPECTATIONS

### a. Loving God

- i. **Christian faith:** We promote Christian beliefs, principles, conduct and practice. We respect people's right to practice other religions and traditions but profess and teach the Christian faith as truth, as outlined in scripture and in the RCS Statement of Faith.
- ii. **Communal worship:** Gathering together for worship is integral to our Christian life. We worship together in chapels and assemblies, and we participate as active members in our local Christian church communities.
- iii. **Spiritual formation:** Our members invest in their individual spiritual formation through the practice of Christian disciplines. These disciplines may include, but not limited to, the study of Scripture and Christian writings, prayer, solitude, rest, confession, fasting, service, and giving.

### b. Loving Our Neighbour

- i. **Civility:** We value dialogue, civil discourse, and edifying language appropriate to a community of care and respect, in all aspects of communication. When disagreements and conflict occur, we speak with one another directly, and lovingly, to resolve our concerns. Where matters cannot be resolved in this manner, the

persons involved ask another appropriate member of the community to help resolve the conflict.

- ii. **Respect for others:** We believe that every person, whether they are part of our community or a neighbour outside of it, is uniquely created to reflect the image of God and as such is worthy of the highest respect and dignity. This is true whatever the person's characteristics including but not limited to race, culture, religion, disability, sex, sexual orientation, gender identity, or age. Words or behaviour that diminish, harass or abuse any person have no place in our community.
- iii. **Sexuality:** Our sexuality is a gift from God to be valued and treated with care. We exercise discipline in our sexual expression, out of respect for ourselves and for one another. We reserve expressions of sexual intimacy for within Biblical marriage. We do not engage in sexual harassment or sexually exploitative behavior.
- iv. **Stewardship:** We view all of creation, including our facilities and material goods, as gifts entrusted to our care. We make every effort to care for and protect creation. We care for our property and respect the property of others. We approach material resources with gratitude and generosity.

c. **Loving Ourselves**

- i. **Identity:** Our identity is found through our relationship with Christ and in bearing the image of God. Therefore, each of us is worthy of a respect for self which humbly acknowledges our gifts and accomplishments, and graciously accepts and forgives our weaknesses and failures.
- ii. **Self-care:** We treat our own bodies with care and reverence. We recognize we need to take care of our bodies, which may include a healthy diet, exercise, self-care, and rest. We avoid overuse of alcohol, abuse of legal drugs, and any use of illegal drugs.
- iii. **Self-development:** We actively pursue learning and discovery that addresses our emotional, spiritual, mental and physical self-development. We encourage leadership, creativity and the pursuit of excellence in every aspect of life.